

Do you know about  
the construction  
project your landlord  
has proposed?



Your landlord has proposed a large ADU  
project that could reduce your  
housing services and affect your  
quality of life.

[Rent Board hearing information]

To learn more, please contact Brad Hirn:

[brad@hrcsf.org](mailto:brad@hrcsf.org) -- 415-226-6677

*Frequently asked questions and answers on the back of this flyer*

## **What are ADUs?**

ADUs are **A**ccessory **D**welling **U**nits. Often called "in-law units," they are additional apartments built on an existing parcel. In the case of your building, your landlord Veritas has proposed adding \_\_ new market-rate apartments to the building.

## **Is this legal?**

As long as a landlord does not remove any tenants' contracted housing services (like laundry, parking, or storage), a landlord is typically allowed to build ADUs. In the case of Veritas, they're saying they are helping address the housing shortage by adding new rent-controlled units to San Francisco.

The problem with that argument is that the new units would be set at market rate, and SF is in need of **affordable** housing.

## **This sounds like a huge construction project. What about the noise, dust, and other construction issues?**

Absolutely. Projects of this size can take 1-2 years to complete, and they often involve long periods of intense noise, water shut-offs, dust and debris, and other issues.

## **What can we do?**

Many of your fellow Veritas tenants in more than 10 buildings around the city are working together to win better construction protocols, rent reductions, and other concessions. Your tenants association can help you prepare proposals for negotiation on a range of topics, including affordability of the ADUs, rent reductions for construction impacts, health & safety protocols, temporary relocation, and other items.

**If you and your neighbors wish to participate in this process, please get in touch with the Veritas Tenants Association!**